

Minutes of School Board Meeting – September 30, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,  
Mrs. Pierno, Mr. Bettan, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Bettan that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

There were approximately 50 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:50 p.m. and welcomed everyone to this evening's Board meeting.

The Pledge of Allegiance was recited.

### Board Announcements

Mrs. Bernstein was very pleased to recognize a former Board Member, Alicia Kabak and her husband who have donated money to fund the Behavioral Health Pavilion which is part of a new ACLD (Adults and Children with Learning and Developmental Disabilities) facility that recently opened in Bethpage called the Charles Evans Health Services Center. This facility is aimed at meeting the health care needs of Long Island's growing autistic and developmentally disabled population. Mrs. Bernstein congratulated the Kabaks in recognizing the need for this state of the art facility.

Mrs. Lieberman spoke of the tour Board Members took of all our schools. She noted they could see what was done and what has to be done. They also toured the buildings that we rent. She stated that all our buildings look great. She thanked the Buildings and Grounds staff for all their efforts. Our buildings sparkled. On behalf of the Board of Education she thanked them all for their hard work..

### Board Goals

Mrs. Lieberman spoke of the Board of Education's goals for the 2013/2014 school year.. She and members of the Board read the following goals:

Plainview Old Bethpage CSD  
2013-14 Board of Education and Superintendent Goals

- I. **Student Performance: Establish clear standards of performance aligned to 21<sup>st</sup> century skill demands that engage students in becoming life long learners.**
  - Support a Professional Development Plan that focuses on the Common Core Shifts in Instruction.
  - Increase opportunities for participation in the Advanced Placement Program.
  - Develop a plan to improve College Writing Skills.
  - Develop a 3-year plan for conducting a comprehensive program review of all programs and services affecting student performance.
  - Investigate alternate learning opportunities.
  - Ensure students are informed of, and on track to attain, diplomas/credentials according to new NYS requirements.

Board Goals (continued)

**II. Safety & Security: Provide resources to support a safe learning environment for all students and staff.**

- Ensure that we remain in compliance with the new DASA Regulations.
- Monitor and evaluate level of satisfaction with the food service and compliance with the Wellness Policy/Regulations.
- Ensure that internal communication systems are functioning optimally.
- Ensure that our emergency internal and external notification systems are updated and fully operational.

**III. Integrated STEAM: Ensure that every student, teacher, and administrator is proficient with current and appropriate technologies to support 21<sup>st</sup> century expectations for student learning.**

- Develop a 3-5 year plan for integrating STEAM into a K-12 College and Career Readiness Plan.
- Revise Technology Curriculum to include more 21<sup>st</sup> century skills.
- Establish grade-by-grade technology competencies for students and create a system to demonstrate accountability for meeting these standards.
- Provide more opportunities for global connections via teleconferencing, virtual field trips, and video conferencing.

**IV. Infrastructure Upgrade: Ensure that our facilities are safe and function to support the work of 21<sup>st</sup> century learners.**

- Develop a plan for making all of our facilities wireless by 2015.
- Explore the feasibility of a bond for the community's consideration to address facility and technology upgrades and repairs.
- Develop an affordable 5-year facilities plan that attends to ongoing maintenance issues and addresses all school building needs.
- Develop a 3 year technology plan that includes an independent audit of our infrastructure and evaluates usability, access and performance issues.
- Develop a plan to support BYOD (Bring Your Own Device).

- V. **Fiscal Planning: Provide an educationally sound and fiscally responsible budget that supports students in achieving the mission of the district.**
- Present a fiscally responsible budget that the community will support.
  - Develop a 3-5 year financial plan that addresses the impact of a tax cap, pension costs, unfunded or underfunded mandates, and the Affordable Care Act.
  - Develop a multi-year plan for use of district reserves.
  - Investigate ways to expand sources of revenue.
  - Investigate use of our buildings for educational benefits, financial efficiencies and equity.
- VI. **Communication & Advocacy: Engage the community and legislators in productive ways to ensure support of district efforts.**
- Increase opportunities for community engagement in our schools.
  - Engage legislators in understanding the impact of the current testing regimen and APPR on students, staff and community
  - Engage legislators in understanding the impact of a tax cap and unfunded or underfunded mandates on the future of public education.
  - Create a district App that integrates with district calendar activities.
  - Explore ways to improve communication with non-English-speaking families.

### State Aid Update

Mr. Ruf reviewed and updated the Board and the community on State aid projections.

Mr. Bettan asked Mr. Ruf to review High Tax Aid.

Mrs. Lieberman asked about the CPI and the Tax Cap.

Mrs. Rothman asked what happens if we get an increase in State aid.

### Superintendent's Announcements

Dr. Lewis stated that this past week she attended a NYSCOSS Fall Leadership Conference in Albany which was attended by the Commissioner of Education. Three very important issues were discussed and addressed. (1) Over testing of 8<sup>th</sup> grade students in math (2) The releasing of test scores and (3) The sharing with the public of the APPR sub scores. She spoke of the issue of equity.

Dr. Lewis stated that Home Coming is October 19<sup>th</sup>. It is a K-12 event. PTA is a partner on this. Dr. Lewis stated this is also the official opening of our fields.

### Reports

#### 1. Safety Report

Mr. Ruf and Ms. Eiring discussed safety upgrades. He spoke of tabletop exercises with Homeland Security. He spoke of the safety audit and our relationship with the Nassau County Police Department and their "Boots on the Ground" exercise.

Mr. Ruf discussed access control which replaces the keypad system. This allows staff access to exterior doors in the buildings via a keycard. The hours of activation and locations are different based on the employee. Video surveillance will be in all buildings.

Mr. Ruf reviewed the BOCES Command Center and the greeter station upgrade. A monitor is being installed at every greeter's desk station to provide improved visuals. He also discussed the security alerts when a door is opened that is supposed to be closed. He spoke of the Knox Box and the additional security personnel for schools with an after school program. We have hand-held walkie-talkies with dedicated channels for each school and a district-wide repeater channel for emergencies.

### Discussion:

Mrs. Rothman thanked Mr. Ruf and Ms. Eiring for their report. With regard to the Newtown tragedy, what happens if a shooter does get into a school. What is the protocol for what staff does.

Ms. Eiring stated a lock down would be called. All children would be brought into the classrooms.

Mrs. Rothman asked about locking the doors.

Mr. Ruf stated there are different types of systems that we are looking at. Many don't conform to fire standards. We review best practices.

Mrs. Pierno questioned surveillance. Someone is not looking at all times.

Mr. Ruf stated there are different levels of surveillance such as motion sensors and cameras. We are asking BOCES if we could pilot services.

Mrs. Pierno spoke of a panic button.

Mrs. Pierno would like a survey from high school students to see if they feel safe.

Ms. Eiring informed the Board that a high school student is a member of the Safety Committee.

Mrs. Bernstein expressed her views that it is so important for our staff and students to feel comfortable with our lockdown procedures. The Newtown staff stated they knew exactly what to do. There is a comfort level knowing what to do when there is a problem.

Mrs. Rothman spoke of night meetings. She asked if we assessed the lighting in our parking lots during these evening meetings.

Mrs. Lieberman asked if we have shades on our doors.

Ms. Eiring stated that best practices are to go into a corner of the classroom that is not visible from the door.

Mrs. Lieberman stated that the key is to protect everyone in the rooms. She would like a further discussion of this.

Mrs. Rothman asked about available grants.

## 2. Middle School Programs

Mr. McNamara reviewed Plainview Middle School's zero and ninth period schedules. He discussed what happens during the zero period and the ninth period.

Mr. Mittleman discussed Mattlin's 9<sup>th</sup> and 10<sup>th</sup> period at the end of the school day. He spoke of the conflicts.

Mr. Braico, Athletic Director, reviewed the physical education and athletic program. He was pleased to report that we have 41 teams between both middle schools. All District teams are currently housed at Plainview Middle School. Mattlin students have to travel to POB Middle School. Physical Education curriculum at both schools is aligned with NY State Standards. He discussed some possible solutions for the 2013/2014 school year.

Mr. Mittleman stated he is looking to use the 9<sup>th</sup> and 10 periods similar to how they are used at POB Middle School.

Ms. Gierasch noted that the teachers' start and end time has to be discussed with the teacher's union.

Mr. Josh Golbert, Music Director stated that children are being exposed to the same programs and experiences at both schools. There is some discrepancy between the amount of rehearsals and conflicts with remedial. He discussed some possible solutions for the 2014/2015 school year.

Mrs. Bernstein asked about students participating in either music, remediation, clubs, or athletics.

Mr. Mittleman stated it would be similar to what is done now. He spoke about additional supervision.

Mrs. Pierno noted that Mattlin Middle School kids are bussed over at 3:50 p.m. Plainview Middle school kids have to wait for them.

Mrs. Pierno asked if there was additional cost for bussing.

Mr. Braico stated there was not.

Mrs. Pierno asked if it were possible to have help with homework provided during the 45 minutes kids have to wait.

Mr. Mittleman stated there should be opportunities for that.

Ms. Gierasch stated there may be some cost to the travel piece.

Mrs. Pierno wants to make sure there are no hidden transportation costs.

Mrs. Bernstein asked if we went to this plan, do all sports have to be at Plainview Middle School.

Mrs. Lieberman asked how many security people do we need.

Mr. Mittleman stated we need an additional school aide for this year.

Mrs. Lieberman asked about next year.

Mr. Mittleman stated we have to see. We want it to succeed. We might need an additional 3 hours of aide time.

### 3. 2013 Summer School Report

Mr. Christopher Donarummo reviewed the 2013 summer school program. 58 students from Plainview-Old Bethpage enrolled in 88 courses. It was a great partnership with Bethpage. The program ran very smoothly. We had a very dedicated staff.

Mrs. Schulman asked based on assessment of the program, are there any changes planned next year.

Mr. Donarummo stated he would like to help the kids that walk in.

Mrs. Pierno asked what happens to a middle school student that fails English.

Mrs. Lieberman on behalf of the Board of Education thanked Mr. Donarummo for his report and for the great job he did this summer.



#### 4. Testing Results

Mrs. Lieberman stated that testing affects every child. Every meeting we ask community members to write letters to Governor Cuomo and to our legislators. They should also be called to let them know the crippling affect of the 2% cap and how so much testing hurts our kids. A sample letter should go on our website. Letters should also be sent to Arnie Duncan, U.S. Secretary of Education.

#### Public Participation

Mrs. Paula Barsky, Mattlin Middle School PTA President discussed the inequities between the two middle schools. She submitted a petition with 331 names asking that the inequity issues be resolved. She asked that the Board form an Inequities Committee containing all key parties. Mrs. Barsky expressed her views that Mattlin students deserve a speedy resolution.

Mrs. Susan Naftol, President of MAPOB, stated that the report is a start. There are many ideas and things that should be looked into.

Mr. Eric Milgrim discussed casino gambling at the Palace in Old Bethpage. He requested the Board issue a resolution regarding this proposal. This is not a good thing to have.

Mrs. Lieberman stated that Mr. Milgrim's concerns are our concerns. She learned that the Off Track Betting President is looking to do a feasibility study. We will be looking at this situation.

Mrs. Stefanie Nelkens stated that the testing resolution is fantastic. She asked that the resolution allow parents to see what a child has done.

Dr. Lewis responded.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Retirement

| <u>Name</u>  | <u>Position</u>                          | <u>Effec. Date</u>                   | <u>Salary</u> |
|--------------|--|--------------------------------------|---------------|
| Ellen Felber | Special Ed. Teacher<br>H.B. Mattlin M.S. | Oct. 31, 2013<br>(close of business) |               |

Professional Staff – Probationary Appointment

|                  |  |               |                      |
|------------------|--|---------------|----------------------|
| Kimberly Preston | ASL Teacher/<br>Foreign Language 7-12<br>Assign: POBJFK H.S. | Sept. 1, 2013 | \$68,301<br>Step 3MA |
|------------------|--|---------------|----------------------|

Eligible for Tenure: September 1, 2015

NOTE: Rescind appointment for K. Preston at the 7/12/13 Board of Education meeting.

Non-Teaching Personnel – Retirement

| <u>Name</u>   | <u>Position</u>  | <u>Effec. Date</u>                  | <u>Salary</u> |
|---------------|--|-------------------------------------|---------------|
| Teresa Aiello | Secretary to the<br>Superintendent of<br>School<br>Superintendent's Office | Jan. 3, 2014<br>(close of business) |               |

Non-Teaching Personnel – Termination

|               |   |                |  |
|---------------|---|----------------|--|
| George Byrnes | Security Aide Part Time<br>District – Saturday nights | Sept. 14, 2013 |  |
|---------------|---|----------------|--|

Non-Teaching Personnel – Resignation

|                     |  |                                       |  |
|---------------------|--|---------------------------------------|--|
| Patricia Bentivegna | School Monitor PT<br>Old Bethpage-1 hour | Sept. 24, 2013<br>(close of business) |  |
|---------------------|--|---------------------------------------|--|

Non-Teaching Personnel – Leaves of Absence

| <u>Name</u>      | <u>Position</u>                             | <u>Effec. Date</u>   | <u>Salary</u> |
|------------------|---|--|---------------|
| Kathleen Kmiotek | Computer Teacher Aide<br>POBJFK High School | 9/4/2013 –<br>12/13/2013<br>Up to 12 weeks to<br>be covered under<br>the FMLA  |               |
| Sandra Berman    | Typist Clerk<br>POBJFK High School          | 10/9/2013 –<br>10/31/2013<br>Up to 12 weeks to<br>be covered under<br>the FMLA |               |

Non-Teaching Personnel – Probationary Appointments

|                      |  |           |                                  |
|----------------------|--|-----------|----------------------------------|
| Marilyn McIntosh     | Special Ed. Aide<br>6.25 hours – POBJFK<br>High School (replacing<br>Aaron Allsbrook – resigned) | 10/7/2013 | \$22,398.75<br>To be<br>prorated |
| Christopher Carlucci | Special Ed. Aide<br>6.5 hours – Out of District<br>AHRC (New Position as<br>per IEP)             | 10/7/2013 | \$23,294.70<br>To be<br>prorated |

Non-Teaching Personnel – Bus Attendant – 2013/2014

|               |               |                          |            |
|---------------|---------------|--------------------------|------------|
| Grace Epstein | Bus Attendant | 2013/2014<br>school year | \$21.02 ph |
|---------------|---------------|--------------------------|------------|

NOTE: Rescind appointment for Stephanie Engasser as Bus Attendant on the September 9, 2013 Board of Education meeting.

Non-Teaching Personnel – Change of Status

| <u>Name</u>               | <u>Present Position</u>  | <u>Proposed Position</u>  | <u>Effec. Date</u> | <u>Salary</u>           |
|---------------------------|--|---|--------------------|-------------------------|
| Janet Bucking             | Special Ed.<br>Teacher Aide<br>POBJFK HS<br>6.25 hours<br>per day    | Special Ed.<br>Teacher Aide<br>POBJFK HS<br>7 hours per day     | Sept. 16, 2013     | \$27,088.46<br>prorated |
| Tashika McCalla           | Special Ed.<br>Teacher Aide<br>POBJFK HS<br>6 hours per<br>day       | Special Ed.<br>Teacher Aide<br>POBJFK HS<br>7 hours per day     | Sept. 16, 2013     | \$27,088.46<br>prorated |
| Diane Olszewski           | Special Ed.<br>Teacher Aide<br>POBJFK H.S<br>6.25 hrs. per<br>day    | Special Ed.<br>Teacher Aide<br>POBJFK H.S.<br>6.5 hours per day | Sept. 1, 2013      | \$25,153.57             |
| Michelle<br>Spithogiannis | School<br>Monitor<br>Part Time<br>Old Bethpage<br>4 hours per<br>day | School Monitor<br>Part time<br>Old Bethpage<br>5 hours per day  | Sept. 25, 2013     | \$19,023.10<br>+L1\$300 |

Administration Staff – Additional Work Days

| <u>Name</u>      | <u>Position</u>                                      | <u>Effec. Date</u>        | <u>Salary</u>     |
|------------------|--|---------------------------|-------------------|
| Joyce Barry      | Department Chair Science,<br>Research and Technology | Summer 2013 – 1 day @own  | daily rate of pay |
| Maria Carnesi    | Department Chair Social<br>Studies                   | Summer 2013 – 9 days @own | daily rate of pay |
| Jeffrey Yagaloff | Department Chair English                             | Summer 2013 – 5 days @own | daily rate of pay |

Personnel Recommendation – Mentor Program – Administrative Staff

|                   |        |                          |         |
|-------------------|--------|--------------------------|---------|
| Gregory Scesney   | Mentor | School Year<br>2013/2014 | \$3,000 |
| Thomas Schwartz   | Mentor | “                        | \$3,000 |
| Beth Fox-Torreano | Mentor | “                        | \$3,000 |

NOTE: Required as per ASA Contract

Personnel Recommendations – SAT, PSAT, ACT – Proctors – School Year 2013/2014

| <u>NAME</u>                         | <u>POSITION</u> | <u>EFFECTIVE DATE</u> | <u>SALARY</u> |
|-------------------------------------|-----------------|-----------------------|---------------|
| Adel, Carol (teacher sub)           | Proctor         | 2013-2014 School Year | \$130         |
| Alford, Marjorie (teacher)          | Proctor         | “                     | \$130         |
| Alhante, Debbie (clerical)          | Proctor         | “                     | \$105         |
| Anderson, Ellen (teacher)           | Proctor         | “                     | \$130         |
| Andrews, Jason (teacher)            | Proctor         | “                     | \$130         |
| Aronson, Marcy (teacher)            | Proctor         | “                     | \$130         |
| Barditch, Jody (teacher)            | Proctor         | “                     | \$130         |
| Bianco, Christine (teacher)         | Proctor         | “                     | \$130         |
| Bucking, Janet (aide)               | Proctor         | “                     | \$105         |
| Bullock, Karen (teacher)            | Proctor         | “                     | \$130         |
| Burke, Michael (teacher)            | Proctor         | “                     | \$130         |
| Cavadias, Denise (teacher sub)      | Proctor         | “                     | \$130         |
| Cohen, Sheila (teacher sub)         | Proctor         | “                     | \$130         |
| Curran, Linda (teacher)             | Proctor         | “                     | \$130         |
| DeAngelis, Stephanie (teacher)      | Proctor         | “                     | \$130         |
| DeLucca, Lindsay (teacher)          | Proctor         | “                     | \$130         |
| DeMatteo, Dawnmarie (teacher)       | Proctor         | “                     | \$130         |
| DeMayo, Kathy (clerical)            | Proctor         | “                     | \$105         |
| DeVito, Denise (aide)               | Proctor         | “                     | \$105         |
| Drabik, Linda (clerical)            | Proctor         | “                     | \$105         |
| Dunat, Miranda (clerical)           | Proctor         | “                     | \$105         |
| Fairclough, Lucy (clerical)         | Proctor         | “                     | \$105         |
| Falbo, Kathy (teacher)              | Proctor         | “                     | \$130         |
| Feldman, Ellen (teacher sub)        | Proctor         | “                     | \$130         |
| Feldman, Sandra (teacher)           | Proctor         | “                     | \$130         |
| Gassert, Joan (clerical)            | Proctor         | “                     | \$105         |
| Gendjoian, Cynthia (aide)           | Proctor         | “                     | \$105         |
| Goldberg, Marcia (teacher sub)      | Proctor         | “                     | \$130         |
| Goldmeier, Debra (teacher)          | Proctor         | “                     | \$130         |
| Goldstein, Adrienne (aide)          | Proctor         | “                     | \$105         |
| Gould, Arlene (teacher sub)         | Proctor         | “                     | \$130         |
| Hashmall, Gail (teacher)            | Proctor         | “                     | \$130         |
| Himmelstein, Virginia (teacher sub) | Proctor         | “                     | \$130         |
| Horun, Michael (teacher)            | Proctor         | “                     | \$130         |
| Hutchinson, Rosemarie (clerical)    | Proctor         | “                     | \$105         |

Personnel Recommendations – SAT, PSAT, ACT – Proctors – School Year 2013/2014

| <u>NAME</u>                      | <u>POSITION</u> | <u>EFFECTIVE DATE</u> |       |
|----------------------------------|-----------------|-----------------------|-------|
| Izzo, Joseph (teacher)           | Proctor         | 2013-2014 School Year | \$130 |
| Jackson, Joan (clerical)         | Proctor         | “                     | \$105 |
| Jacobson, Warren (teacher)       | Proctor         | “                     | \$130 |
| Kass, Michele (clerical)         | Proctor         | “                     | \$105 |
| Kosich, Terri (clerical)         | Proctor         | “                     | \$105 |
| Lee, Susan (teacher sub)         | Proctor         | “                     | \$130 |
| Levine, Barbara (teacher)        | Proctor         | “                     | \$130 |
| Levine, Helene (clerical)        | Proctor         | “                     | \$105 |
| LoGatto, Marion (clerical sub)   | Proctor         | “                     | \$105 |
| McCaffrey, Wendy (aide)          | Proctor         | “                     | \$105 |
| McDade, Stephen (teacher)        | Proctor         | “                     | \$130 |
| Miller, Jason (teacher)          | Proctor         | “                     | \$130 |
| Miller, Jeri (teacher)           | Proctor         | “                     | \$130 |
| Milone, Ellie (teacher)          | Proctor         | “                     | \$130 |
| Morello, Caroline (clerical)     | Proctor         | “                     | \$105 |
| Nigro, Marie (clerical)          | Proctor         | “                     | \$105 |
| O’Brien, Linda (clerical)        | Proctor         | “                     | \$105 |
| O’Leary, Samantha (clerical)     | Proctor         | “                     | \$105 |
| Owens, Patricia (clerical)       | Proctor         | “                     | \$105 |
| Procida, Dianna (teacher)        | Proctor         | “                     | \$130 |
| Razon, Lisa (aide)               | Proctor         | “                     | \$105 |
| Riemann, Debbie (clerical)       | Proctor         | “                     | \$105 |
| Rivas-Laline, Cristina (teacher) | Proctor         | “                     | \$130 |
| Rollens, Lauren (teacher)        | Proctor         | “                     | \$130 |
| Rozof-Guber, Linda (teacher sub) | Proctor         | “                     | \$130 |
| Rubin, Glenn (teacher)           | Proctor         | “                     | \$130 |
| Rusineck, Susan (aide)           | Proctor         | “                     | \$105 |
| Russotto, Celeste (clerical)     | Proctor         | “                     | \$105 |
| Salzman, Susan (teacher)         | Proctor         | “                     | \$130 |
| Santorello, Jennifer (teacher)   | Proctor         | “                     | \$130 |
| Scarr, Eleanor (teacher sub)     | Proctor         | “                     | \$105 |
| Schaefer, Michele (teacher)      | Proctor         | “                     | \$130 |
| Schenck, William (teacher sub)   | Proctor         | “                     | \$130 |
| Schlissel, Aaron (teacher)       | Proctor         | “                     | \$130 |



Personnel Recommendations – SAT, PSAT, ACT – Proctors – School Year 2013/2014

| <u>NAME</u>                  | <u>POSITION</u>  | <u>EFFECTIVE DATE</u> |       |
|------------------------------|------------------|-----------------------|-------|
| Schmeltz, Tara (teacher)     | Proctor          | 2013-2014 School Year | \$130 |
| Schwartz, Ellen (clerical)   | Proctor          | “                     | \$105 |
| Sciulla, Maureen (aide)      | Proctor          | “                     | \$105 |
| Scully, Jodi (aide)          | Proctor          | “                     | \$105 |
| Seidler, Nicole (teacher)    | Proctor          | “                     | \$130 |
| Sena, Thomas (teacher sub)   | Proctor          | “                     | \$130 |
| Shaffer, Janice (aide )      | Proctor          | “                     | \$105 |
| Shevitz, Linda (teacher sub) | Proctor          | “                     | \$130 |
| Smith, Regina (teacher)      | Proctor          | “                     | \$130 |
| Spector, Andrea (teacher)    | Proctor          | “                     | \$130 |
| Sterebuch, Marcia (teacher)  | Proctor          | “                     | \$130 |
| Stifelman, Lauren (clerical) | Proctor          | “                     | \$105 |
| Struhl, Marsha (teacher sub) | Proctor          | “                     | \$130 |
| Weber, Gail (teacher sub)    | Proctor          | “                     | \$130 |
| Weinstock, Adam (teacher)    | Proctor          | “                     | \$130 |
| Wirth, Carol (aide)          | Proctor          | “                     | \$105 |
| Wojnicki, Cheri (teacher)    | Proctor          | “                     | \$130 |
| Lynn, Laurie                 | Test Coordinator | “                     | \$300 |

Personnel Recommendation – In-District Facilitators – School Year 2013/2014

| <u>Name</u>          | <u>Position</u> | <u>Effec. Date</u>       | <u>Hours</u> | <u>Salary</u> |
|----------------------|-----------------|--------------------------|--------------|---------------|
| Elizabeth Cangelosi  | Facilitator     | School Year<br>2013/2014 | 2            | \$54.84/hr.   |
| Nicholas DeMaria     | “               | “                        | 2            | “             |
| Cara-Lynn Fitzgerald | “               | “                        | 2            | “             |
| Michael Horun        | “               | “                        | 1            | “             |
| Helen Jung           | “               | “                        | 2            | “             |
| Joanne Kady          | “               | “                        | 1            | “             |
| Dorothy Kleinman     | “               | “                        | 1            | “             |
| Lisa Lynch           | “               | “                        | 2            | “             |
| Caryn McCarroll      | “               | “                        | 3            | “             |
| Jodie Menchel        | “               | “                        | 2            | “             |
| Marian Patanjo       | “               | “                        | 1            | “             |
| Ali Ruggiero         | “               | “                        | 2            | “             |
| Aaron Schlissel      | “               | “                        | 2            | “             |
| Lance Steinberg      | “               | “                        | 2            | “             |
| Carolyn Tellone      | “               | “                        | 2            | “             |
| Kristie Walsh        | “               | “                        | 2            | “             |
| Susan Wetzler        | “               | “                        | 2            | “             |

Non-Teaching Personnel – Additional Hours

|              |   |                          |  |            |
|--------------|---|--------------------------|--|------------|
| Simone Chase | School Monitor Part<br>Time – 1 hour additional<br>per week on a rotating<br>basis – Mattlin M.S.<br>(after school 3:00 p.m.-<br>4:00 p.m.) | 2013/2014<br>School Year |  | \$21.02 ph |
|--------------|---|--------------------------|--|------------|

Co-Curricular Activities – School Year 2013/2014 - H.B. Mattlin Middle School

|                 |                      |                          |  |       |
|-----------------|----------------------|--------------------------|--|-------|
| Cathryn Riley   | Year Book Co-Advisor | School Year<br>2013/2014 |  | \$938 |
| Robin Zacharius | “                    | “                        |  | \$938 |

Co-Curricular Activities – School Year 2013/2014 – POB Middle School

| <u>Name</u>         | <u>Position</u>         | <u>Effec. Date</u>       | <u>Salary</u> |
|---------------------|-------------------------|--------------------------|---------------|
| Erica Craig         | Student Council Advisor | School Year<br>2013/2014 | \$1876        |
| Stephanie DeAngelis | School Store Co-Advisor | “                        | \$ 469        |
| Dianne Stratford    | School Store Co-Advisor | “                        | \$ 469        |
| Carolyn Tellone     | Debate Club Advisor     | “                        | \$1876        |

Co-Curricular Activities – School Year 2013/2014 – POBJFK High School

|                  |                                    |                          |           |
|------------------|------------------------------------|--------------------------|-----------|
| Nicholas DeMaria | Anime Advisor                      | School Year<br>2013/2014 | \$ 938.   |
| Kathryn Falbo    | Junior SING Advisor                | “                        | \$1485.67 |
| Debra Goldmeier  | Freshman/Sophomore<br>SING Advisor | “                        | \$1485.67 |
| Mia Schwartz     | SING Coordinator                   | “                        | \$2815.   |
| Kevin Smith      | Assistant Robotics<br>Facilitator  | “                        | \$3842    |

NOTE: Rescind 6/17/2013 Board of Education appointment for L. Curran for Junior SING

Coaching Recommendations – School Year 2013/2014

|               |                                   |       |        |
|---------------|-----------------------------------|-------|--------|
| Tom Hayes     | Head Coach, JV Mens Basketball    | 11/13 | \$6143 |
| Gregory McGee | Asst Coach, MS Womens<br>Swimming | 9/13  | \$2787 |

Coaching Recommendation – Change of Status

|               | <u>Present<br/>Position</u> | <u>Proposed<br/>Position</u> |      |        |
|---------------|-----------------------------|------------------------------|------|--------|
| Kathy Salerno | Asst. MS<br>Womens Soccer   | Head MS<br>Womens Soccer     | 9/13 | \$4716 |

Appointment – Professional Staff – TAG Program – School Year 2013/2014

| <u>Name</u>              | <u>Position</u>      | <u>Effec. Date</u>       | <u>Salary</u> |
|--------------------------|----------------------|--------------------------|---------------|
| Jeannine Gulli-Katchuba* | Supervisor           | School Year<br>2013/2014 | \$100/hr.     |
| Kristen Raszka*          | Supervisor           | “                        | \$100/hr.     |
| Lenore Shalom*           | Nurse                | “                        | \$35.26/hr.   |
| Janet Bucking            | Aide                 | “                        | \$25/hr.      |
| Frank Carbone            | Home Parent Trainer  | “                        | \$65/hr.      |
| Tara Castagna            | “                    | “                        | \$65/hr.      |
| Keriann Cunningham       | “                    | “                        | \$65/hr.      |
| Jeanine Gulli-Katchuba   | “                    | “                        | \$65/hr.      |
| Liz Hansen-Corey         | “                    | “                        | \$65/hr.      |
| Rebecca Olsen            | “                    | “                        | \$65/hr.      |
| Kristen Raszka           | “                    | “                        | \$65/hr.      |
| Jennifer Strangio-Lott   | “                    | “                        | \$65/hr.      |
| Frank Carbone            | Group Parent Trainer | “                        | \$100/hr.     |
| Jeanine Gulli-Katchuba   | “                    | “                        | \$100/hr.     |
| Kristen Raszka           | “                    | “                        | \$100/hr.     |
| Jennifer Strangio-Lott   | “                    | “                        | \$100/hr.     |

\* Wording TAG at Mattlin MS Tuesday, Wednesdays & Thursdays

Appointments – TAG Program – School Year 2013/2014

|                |                    |                          |          |
|----------------|--------------------|--------------------------|----------|
| Denise Wright  | Teacher-Substitute | School Year<br>2013/2014 | \$65/hr. |
| Catilin Rankel | Aide               | “                        | \$25/hr. |

NOTE: Please rescind the Board of Education appointment of August 8/12/2013 – Tag Aide.

Non-Teaching Personnel – Child Care Program

| <u>Name</u>   | <u>Position</u>               | <u>Effec. Date</u> | <u>Salary</u> |
|---------------|-------------------------------|--------------------|---------------|
| Jodi Narbutt  | Child Care Worker             | 10/1/2013          | \$12.75ph     |
| Arlene Pickus | “                             | “                  | \$14.75 ph    |
| Joyce Silver  | “                             | “                  | \$12.75 ph    |
| Sara Price    | “                             | “                  | \$12.75 ph    |
| Kaitlin Stein | High School Student<br>Worker | “                  | \$7.75 ph     |

Appointments – Swim Program – School year 2013/2014

|                   |                |                          |                      |
|-------------------|----------------|--------------------------|----------------------|
| Josh Baskin       | Lifeguard I PT | School Year<br>2013/2014 | \$12.50 - \$16.50 ph |
| Jake Brancalone   | “              | “                        | \$10.50 - \$12.50 ph |
| Lauren Friedland  | “              | “                        | \$12.50 - \$16.50 ph |
| Ryan Kissane      | “              | “                        | \$12.50 - \$16.50 ph |
| William Goldstein | “              | “                        | \$10.50 - \$12.50 ph |

Non-Teaching Personnel – Student Workers

|                   |                |                          |           |
|-------------------|----------------|--------------------------|-----------|
| Danielle Tirsun   | Student Worker | School Year<br>2013/2014 | \$7.65 ph |
| Brandon Birbrayer | “              | “                        | \$7.65 ph |

Personnel Recommendations – Chaperones

| <u>NAME</u>           | <u>POSITION</u> | <u>EFFECTIVEDATE/SALARY</u>       |   |   |   |   |
|-----------------------|-----------------|-----------------------------------|---|---|---|---|
| Alhante, Debra        | Chaperone       | School Year 2013/14 \$92.17/sess. |   |   |   |   |
| Ansalone, Angela      | “               | “                                 | “ | “ | “ | “ |
| Bucking, Janet        | “               | “                                 | “ | “ | “ | “ |
| Colasacco, BarbaraAnn | “               | “                                 | “ | “ | “ | “ |
| Devinsky, Charlotte   | “               | “                                 | “ | “ | “ | “ |
| Devito, Denise        | “               | “                                 | “ | “ | “ | “ |
| Finley, Theresa       | “               | “                                 | “ | “ | “ | “ |
| Gassert, Joan         | “               | “                                 | “ | “ | “ | “ |
| Hirsh, Mindy          | “               | “                                 | “ | “ | “ | “ |
| Levine, Helene        | “               | “                                 | “ | “ | “ | “ |
| Owens, Patricia       | “               | “                                 | “ | “ | “ | “ |
| Pisarz, Eileen        | “               | “                                 | “ | “ | “ | “ |
| Rusinek, Susan        | “               | “                                 | “ | “ | “ | “ |
| Schettini, Marie      | “               | “                                 | “ | “ | “ | “ |
| Shaffer, Janice       | “               | “                                 | “ | “ | “ | “ |
| Turello, Donna        | “               | “                                 | “ | “ | “ | “ |
| Fairclough, Lucy      | “               | “                                 | “ | “ | “ | “ |
| Friedman, Jodi        | “               | “                                 | “ | “ | “ | “ |
| Kachadourian, Janine  | “               | “                                 | “ | “ | “ | “ |
| Karim, Shahida        | “               | “                                 | “ | “ | “ | “ |
| Maniscalco, Patricia  | “               | “                                 | “ | “ | “ | “ |
| McIntosh, Marilyn     | “               | “                                 | “ | “ | “ | “ |
| Obloj, Wendy          | “               | “                                 | “ | “ | “ | “ |
| O’Connor, Margaret    | “               | “                                 | “ | “ | “ | “ |
| Scaturro, Charlotte   | “               | “                                 | “ | “ | “ | “ |
| Sciulla, Maureen      | “               | “                                 | “ | “ | “ | “ |
| Skoch, Veronica       | “               | “                                 | “ | “ | “ | “ |
| Stifelman, Lauren     | “               | “                                 | “ | “ | “ | “ |
| Coppola, Vincenza     | “               | “                                 | “ | “ | “ | “ |
| Kirschenbaum, Beth    | “               | “                                 | “ | “ | “ | “ |
| Efstathiadis, Irene   | “               | “                                 | “ | “ | “ | “ |
| Roberti, Louise       | “               | “                                 | “ | “ | “ | “ |
| Signoretti, Grace     | “               | “                                 | “ | “ | “ | “ |

Personnel Recommendations - Chaperones

| <u>NAME</u>         | <u>POSITION</u> | <u>EFFECTIVEDATE</u> | <u>SALARY</u> |
|---------------------|-----------------|----------------------|---------------|
| Arciold, Marialena  | Chaperone       | School Year 2013-14  | \$92.17       |
| Fleischman, Heather | "               | " " " "              | "             |
| Laiosa, Assunta     | "               | " " " "              | "             |
| Madden, Ida         | "               | " " " "              | "             |
| Rosato, Regina      | "               | " " " "              | "             |
| Basile, Pamela      | "               | " " " "              | "             |
| Christie, Elizabeth | "               | " " " "              | "             |
| Colangelo, Brett    | "               | " " " "              | "             |
| Olivari, Sharon     | "               | " " " "              | "             |
| Olivari, Leigh      | "               | " " " "              | "             |
| Schwalb, Barry      | "               | " " " "              | "             |
| Wallowitz, Neil     | "               | " " " "              | "             |

Appointments and Reappointments – Per Diem Substitute Teachers

|                    |  |           |        |
|--------------------|--|-----------|--------|
| Wendy Kaplan       | Per Diem Substitute Teacher -<br>Appointment   | 9/30/2013 | Step 1 |
| Laura Palazzo      | "  | "         | Step 1 |
| Rachel Robinson    | "  | "         | Step 1 |
| Kari Picillo       | "  | "         | Step 1 |
| Jerry Abel         | Per Diem Substitute Teacher -<br>Reappointment | 9/30/13   | Step 4 |
| Debra Goldmeier    | "  | "         | Step 1 |
| Jessica Maynard    | "  | "         | Step 2 |
| Jeannine Szwalek   | "  | "         | Step 4 |
| Nicholas Tremaroli | "  | "         | Step 1 |

Non-Teaching Personnel – Substitutes

| <u>Name</u>          | <u>Position</u>                     | <u>Effec. Date</u> | <u>Salary</u> |
|----------------------|-------------------------------------|--------------------|---------------|
| Joann Filonuk        | Typist Clerk Part Time Substitute   | Oct. 1, 2013       | \$12.25 ph    |
| Cindy Getzoff        | “                                   | “                  | \$12.25 ph    |
| Lauren Sackstein     | “                                   | “                  | \$12.25 ph    |
| Clara Vita           | “                                   | “                  | \$12.25 ph    |
| Lisa Pastier         | School Monitor Part Time Substitute | “                  | \$8.50 ph     |
| LoriAnn Bianco       | “                                   | “                  | \$8.50 ph     |
| Patricia Bentivengna | “                                   | “                  | \$8.50 ph     |
| Nancy Lubrano        | “                                   | “                  | \$8.50 ph     |
| Joel Campbell        | Security Aide Part Time Substitute  | “                  | \$24.85 ph    |
| John Patterson       | “                                   | “                  | \$24.85 ph    |

3. Finance

a. Contract – Nursing Services – 2013-2014

That the Board of Education authorizes the President of the Board to sign a contract for 2013/2014 school year with Debra Filipelli to provide 1 student with nursing services as listed in the contract.

b. Contract – Nursing Services 2013/2014

That the Board of Education authorizes the President of the Board to sign a contract for the 2013/2014 school year with Milestones in Home Care, Inc. to provide various students with nursing services as listed in the contract.



c. Contract – Professional Development Services 2013/2014

That the Board of Education authorizes the President of the Board to sign a contract for the 2013/2014 school year with Learning Curve Consultants to provide professional development services as listed in the contract.

d. Rosetta Stone Agreement

That the Board of Education approve the agreement with Rosetta Stone and authorize the Board President to sign the agreement.

e. Donation – Math Tutorial Program

That the Board of Education accept a donation of a “math right now” program from Claude Szajna and Rob Cutajar to the Plainview-Old Bethpage Central School District.

f. Donation – Old Bethpage Elementary School / Stratford Elementary School

That the Board of Education authorize the acceptance of the following donations as a result of participation in Target’s Take Charge of Education Program:

|                                |   |          |
|--------------------------------|---|----------|
| Old Bethpage Elementary School | - | \$678.42 |
| Stratford Elementary School    | - | \$404.13 |

g. Disposal of Obsolete Equipment / Superintendent's Office  
Athletics and Parkway Elementary School

That the Board of Education declare obsolete for disposal purposes the items listed on Dr. Lewis' memo of September 16, 2013, Mr. Braico's memo of September 11, 2013 and Ms. Hershkowitz's memo of August 30, 2013.

h. Donation – Plainview-Old Bethpage Middle School

That the Board of Education authorize the acceptance of a donation of a laptop and carrying case from Astoria Federal Savings Bank to the Plainview-Old Bethpage Central School District.

i. Medical Service Contract

That the Board of Education approve the agreement between the Plainview-Old Bethpage Central School District and Plainview Hospital to provide school physician services for the 2013/2014 school year.

j. Change Order Related to Capital Reserve Fund Projects: Close-Outs

That the Board of Education approve the following change orders:

Change Order #1 for an increase of \$4,388.33 to Briden Construction Corporation and authorize the Superintendent to sign the certification form.

Change Order #1 for an increase of \$4,912.83 to Briden Construction Corporation and authorize the Superintendent to sign the certification form.

Change Order #1 for an increase of \$12,558 to DM Restoration and authorize the Superintendent to sign the certification form.

k. Budget Reports

That the Board of Education approve the following reports:

- Approval Transfers as of September 30, 2013
- Informational Transfers as of September 30, 2013
- Budget Status Report as of June 30, 2013
- Revenue Status Report as of June 30, 2013
- Quarterly Vendor Report as of June 30, 2013

l. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for June, 2013
- Trial Balance as of June 30, 2013
- Cash Flow Projection as of June 30, 2013

m. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the items listed on Mr. Donarummo’s memos of September 24, 2013.

n. Payment of Bills

September 2013

|                |                |
|----------------|----------------|
| General Fund A | \$2,672,605.11 |
| Trust & Agency | \$1,537,099.93 |
| Federal        | \$ 161,024.43  |
| School Lunch   | \$ 124.37      |
| Capital        | \$ 56,689.29   |
| Child Care     | \$ 800.84      |
| Net Payroll    | \$2,084,739.80 |

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of September 9, 2013.

Unfinished Business

1. Approval of Amended Dignity For All Students Act (DASA) – Policy #7580

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the Dignity For All Students Act (DASA), Policy #7580, as amended.

3. Testing Resolution

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education approve the following testing resolution:

**WHEREAS**, our nation's and New York State's future well-being rely on a high quality public education system that prepares all students for college, careers, citizenship and lifelong learning, and strengthens the nation's social and economic well-being; and

**WHEREAS**, our nation's school systems have been spending growing amounts of time, money and energy on high-stakes standardized testing, in which student performance on standardized tests is used to make major decisions affecting individual students, educators and schools; and

**WHEREAS**, the overreliance on high-stakes standardized testing in state and federal accountability systems is undermining educational quality and equity in U.S. public schools by hampering educators' efforts to focus on the broad range of learning experiences that promote the innovation, creativity, problem solving, collaboration, communication, critical thinking and deep subject-matter knowledge that will allow students to thrive in a democracy and an increasingly global society and economy; and

**WHEREAS**, it is widely recognized that standardized testing is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

**WHEREAS**, the over-emphasis on standardized testing has caused considerable collateral damage in too many schools, including narrowing the curriculum, teaching to the test, reducing love of learning, pushing students out of school, driving excellent teachers out of the profession, and undermining school climate; and

**WHEREAS**, recent high-stakes standardized tests have become excessively long and difficult, having negative effects for all students; and

**WHEREAS**, Race to the Top funding does not adequately address significant costs associated with the implementation of the new APPR and Common Core Learning Standards such as hiring professionals to ensure local assessments at grades 3-8 are valid, or other test construction and implementation costs; and

**WHEREAS**, New York State will require computer based testing statewide starting in 2014, requiring districts to build technological capacity to administer these high stakes tests, including the need to purchase computers, improve networks, develop infrastructure capacity, and train and hire personnel at an estimated cost of approximately 5% of current district budgets, without providing additional funding and while capping State and Local aid; and

**WHEREAS**, the culture and structure of the systems in which students learn must change in order to foster engaging school experiences that promote joy in learning, depth of thought and breadth of knowledge for students; therefore be it

**RESOLVED** that the Plainview Old Bethpage Central School District calls on Governor Cuomo, Commissioner King, the State legislature, and the Board of Regents to reexamine public school accountability systems in this state, including the Annual Professional Performance Review (APPR) and to develop a system based on multiple forms of assessment which does not require extensive standardized testing, more accurately reflects the broad range of student learning, and is used to support students and improve schools; and

**RESOLVED**, that the Plainview-Old Bethpage Central School District calls on Governor Cuomo, Commissioner King, the State Legislature and the Board of Regents to allow public school districts' personnel to examine the 2012-2013 Math & ELA tests and answer keys and their students' responses to those assessments so that the students' educators can obtain a comprehensive understanding of the new Common Core assessments and fully align curriculum with the Common Core standards.

**RESOLVED**, that the Plainview Old Bethpage Central School District calls on the U.S. Congress and Administration to overhaul the Elementary and Secondary Education Act (currently known as the "No Child Left Behind Act"), stop using Race To The Top funding as leverage to coerce states and local boards of education into federal compliance, reduce the testing mandates, promote multiple forms of evidence of student learning and school quality in accountability, and not mandate any fixed role for the use of student test scores in evaluating educators.

**RESOLVED**, that the Plainview-Old Bethpage Central School District calls on Governor Cuomo, Commissioner King, the State Legislature and the Board of Regents to withhold sub scores from the 2012-2013 Math & ELA tests that were used in the calculation of teacher & principal composite APPR ratings. The Plainview Old Bethpage Central School District objects to the release of these scores because it will result in revealing personally identifiable information thus violating the original intent of 3012c.

New Business

1.. Resolution – Standard Work Day Reporting

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the following Standard Work Day and Reporting Resolution and Affidavit of Position for Harriet Fischer, District Clerk:

BE IT RESOLVED, that the Plainview-Old Bethpage School District, location code 72857 hereby established the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees’ Retirement system based on the time keeping system records or the record activities maintained and submitted by these officials to the clerk of this body:

|                 |                 |               |                 |
|-----------------|-----------------|---------------|-----------------|
| District Clerk  | 6 hours per day | 07/01/2013/ - | Participates in |
| Harriet Fischer |                 | 06/30/2014    | Employer’s Time |
|                 |                 |               | Keeping System  |

And that the following Affidavit be posted on our website for at least 30 days:

**AFFIDAVIT OF POSTING**

Location: 72857

Employer Name: Plainview-Old Bethpage Central School District

Affidavit attesting that the Standard work Day and Reporting Resolution was posted and available to the public for a minimum of 30 days

State of New York

County of Nassau

1. Resolution – Standard Work Day Reporting - (continued)

Harriet Fischer being duly sworn, deposes and says:

1. That she is the District Clerk of the Plainview-Old Bethpage CSD.
2. That the posting of the Resolution began on October 1, 2013 and continued for at least 30 days.
3. That the Resolution was posted and available to the public on the Employer's website on pobschools.org

2. Memorandum of Agreement – Middle School Nine Period Day

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education approve the Memorandum of Agreement between the Board of Education, Plainview-Old Bethpage Central School District and the Plainview-Old Bethpage Congress of Teachers, expiring June 30, 2015, together with the 1980/81 Memorandum of Agreement – Nine Period Day Middle Schools, shall remain in full force and effect.

3. Board Goals

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education approve the Board Goals for the 2013/2014 school year.



4. POBJFK High School Club Changes

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Greenberg that the Board of Education eliminate the Student Activities Coordinator position (level 4) and create the following new clubs:

- Healthy Hawks
- Internship Club

Discussion:

Mrs. Pierno expressed her views that the proposed clubs are great.

5. Additional Staff Development Courses – 2013/2014 School Year

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Greenberg that the Board of Education approve the following additional Staff Development Courses for the 2013/2014 school year:

- Chinese Teacher Collegial Circle
- Exploring Reading Fundamentals Launch Unit – Grade 4
- Implementing Strategies to Facilitate Data Collection (Parkway)
- Collegial Circle for all World Language Teacher (JFKHS)
- Infinite Campus Gradebook (Student Information Management System for Phys Ed. Teachers)
- Infinite Campus Gradebook (Student Information Management System JFKHS)
- Exploring Reading Fundamentals Launch Unit – Kindergarten
- Math Collegial Circle – Grade 6 (POBMS)
- 3D Printing (POBMS)
- 25 Great Websites and How to Use Them to Enhance Your Curriculum and How to Maximize Your Google Experience
- Grade 8 Intermediate Level Science Test
- 6<sup>th</sup> Grade Science and Discovery Fair (MMS)
- Collegial Circle: Edmodo As An Instructional Tool (JFKHS)

5. Additional Staff Development Courses – 2013/2014 School Year (continued)

- Modifying Curriculum for Special Education Students in the LOTE Classroom (POBMS)
- Getting to Know Reading Fundamentals – Poetry Unit (Pasadena)
- Teaching Literacy Through History Lessons
- Exploring the New BOCES SS ELA Curriculum (KC)
- Living Environment Curriculum Assessment Alignment (JFKHS)
- Aligning the Living Environment State Curriculum with the Next Generation Science Standards (JFKHS)

6. Settlement and General Release Agreement – Claims Auditor

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education approve the Stipulation of Settlement and General Release between the Plainview-Old Bethpage Central School District and Ms. Diane Sheffield.

7. Approval of Field Trips

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Bettan that the Board of Education approve the field trips outlined in the memo dated September 27, 2013.

Resolved unanimously upon motion by Mr. Bettan, seconded by Mr. Greenberg that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 9:55 p.m. .

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

The meeting was reconvened at 11:30 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education appoint Dr. Lorna Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:35 p.m.

Respectfully submitted,

Dr. Lorna Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

Minutes of School Board Meeting – September 9, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,  
Mrs. Pierno, Mr. Bettan, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

There were approximately 40 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:45 p.m. and welcomed everyone to this evening's Board meeting.

The Pledge of Allegiance was recited.

### Oath of Office – Superintendent of Schools

Mrs. Fischer administered the Oath of Office to Dr. Lorna Lewis.

### Opening of Schools

Dr. Lewis gave a power point presentation on the opening of schools. She stated it was an excellent opening day.

Mrs. Lieberman also expressed her views that it was a terrific opening day.

### High School Up-Date

Amanda Bressner, high school representative, updated the Board on events at the high school.

### Board Announcements

Mr. Greenberg informed the community of the need to reapply for the Star Exemption if you are eligible.

Mrs. Lieberman reminded everyone that tomorrow is Primary Day. She urged everyone to exercise their right to vote.

Mrs. Lieberman informed the Board that Josh Benson, a former student is in NEWSDAY. He is a co-founder and co-editor of Capital New York. Politico has made a substantial investment in his firm. She was very proud of him.

Mrs. Lieberman also discussed Governor Cuomo's remarks in which he said that it was a death sentence for any school that failed. The Governor spoke in favor of Charter Schools. She expressed her views that we have to concentrate on what is right for kids.

### Superintendent's Announcements

Dr. Lewis gave a power point presentation on the opening of schools. She discussed enrollment for the 2013/2014 school year. She spoke of the wonderful things that happened to the class of 2013. Dr. Lewis spoke of getting every child ready for tomorrow's opportunities and the District's plan for results. Dr. Lewis reiterated our theme for 2014, "One Voice for Excellence".

### Turf Field Up-date

Mr. Ruf stated that the turf field project is moving very smoothly. The field has electricity.

Mr. Bettan wants to thank Councilwoman, Rebecca Alesia for all her efforts in making the turf field a reality.

The ribbon cutting ceremony and Home Coming will be October 19<sup>th</sup>.

### Tax Cap Update

Mr. Ruf reviewed the tax cap and the Consumer Price Index. It will be six months before we know the final number. Mr. Bettan spoke of TRS and ERS. He stated they are leveling off.

### AIS Update

Dr. Lewis updated the Board on AIS services. There were a significant number of students identified for services. The number was more than anyone anticipated. She stated that we will change some of the ways in which we notify our parents. This takes resources. We will make that adjustment next year. The high school went very smoothly because we had the resources in place. Dr. Lewis stated the State is allowing the District some leeway on who gets services. She stated that students that need these AIS services will get it. We are making informed decisions.

Mrs. Lieberman stated that it was just a test. We don't know the break number. This is not the time to panic. It was a new test and we are not allowed to see the test. We are very proud of our District. We came in number 39 in the State. We want to thank our staff for all their hard work.

### Enrollment

Dr. Lewis discussed enrollment. She stated that enrollment is still shifting. The Board established guidelines for the 2013/2014 school year and we are within our guidelines.

### Facilities Update

Mr. Ruf stated that we have a new Buildings and Grounds Director, Mr. Andrew Ward. He updated the Board and the community on the work done on our facilities. He showed slides of the progress of the work on the turf field. He spoke of the work done to the gymnasium floor and renovation project to the Library at the high school. The gymnasium floor has been completed at Mattlin Middle School. Beautification is being worked on near the existing Mattlin sign.

The parking lot at POB Middle School has been replaced. The gymnasium floor has been refinished. New playground equipment has been installed at the K-Center and the Stratford Road School. A new multi use play structure has replaced outdated playground equipment at Parkway ES. The canopy in front of the Old Bethpage ES building has been completed by the gymnasium.

Mr. Ruf reviewed other upgrades at our buildings.

Mrs. Lieberman would like us to thank the Town of Oyster Bay for the turf field

## Reports

### 1. Board Goals

Mrs. Lieberman reviewed the following Board goals:

- Student Performance
- Integrated K-12 STEAM Plan Embedded in College and Career Readiness
- Safety and Security
- Infrastructure Enhancements to support 21<sup>st</sup> Century Learners
- Multi-year Financial Planning
- Communication & Advocacy

#### Discussion:

Mr. Bettan stated that results on tests are not the end all. We have to improve rigor and push kids forward. We can't dwell on how the kids score.

Mrs. Pierno would like to see a plan going forward. She discussed RTI. She spoke of the new diplomas.

Dr. Lewis stated that we have to go beyond what the State required.

Mrs. Lewis discussed writing and how important it is. She spoke of writing at a college level.

Mrs. Rothman discussed research. She asked what is planned in this discipline.

Ms. Gierasch stated that we will share publicly many of the things that are being articulated tonight and how they will fit in with the Board's goals.

Mrs. Schulman would like to see an emphasis on becoming independent thinkers.

Mrs. Lieberman stated that as the Board thinks of other ideas, the Board will incorporate them into the goals.

Mr. Bettan stated that math is numbers. We would like more children taking algebra with the goal that they take calculus. The majority of our district should be exposed to calculus.



Mrs. Lieberman asked how we start STEAM. There are lots of areas to be considered. She expressed her views that we should go out into the community and find partners. She spoke of all the prospective partners to be had in the Plainview-Old Bethpage area. There are so many areas in which we can have partners. There are many avenues that they can help us.

Mrs. Pierno expressed her views that we should look back at the MSTE plan. We can see what was looked at and what the focus was.

Mrs. Rothman asked how we address the “T” in steam. How do we incorporate the old with the new. What would we do in a five year plan. She expressed her views that we have to step up to the plate and become a leader in technology.

Mrs. Bernstein stated that we need to see some of what is being spoken of.

Dr. Lewis stated we have a visioning committee. There are dollar signs connected to this.

Mrs. Rothman discussed the possibility of a technology bond. Perhaps there could be several options given to the Board.

Mrs. Schulman stated that we should make sure that we are investing in what has value.

Mr. Bettan stated that STEAM is teaching children to understand coding. Coding is needed throughout the country. It is intrinsic to STEAM.

Mrs. Bernstein stated she would like to talk about revising the technology curriculum.

Ms. Gierasch stated that teaching is imbedded in the Common Core.

Mrs. Bernstein discussed technology in the middle schools.

Mrs. Lieberman stated that we have to review what we have to teach kids to think outside the box.

Mrs. Pierno discussed 21<sup>st</sup> century learning. She spoke of the need to have some video conferences between the teachers in the different buildings. She believes that this would be helpful for our teachers.

Mr. Greenberg discussed the need for financial planning. It should be ongoing. There is a need to engage the community. He spoke of getting together to lobby for under funded mandates and to work to push for a change in this area. Mr. Greenberg discussed community engagement. Everything blends together. He stated that some residents don't have the ability to come to Board meetings. He spoke of what could be done.

2. Board of Education Committee Charges

Mrs. Lieberman discussed the resolutions for the establishment of a Policy Committee and a Legislative Committee. Mrs. Lieberman stated the committee will consist of three board members: Mrs. Pierno, Mrs. Schulman and Mrs. Bernstein. They will be reviewing the policies

Mrs. Bernstein noted that they will be reviewing new policies and existing policies. It will be the same process for both.

Mr. Guercio discussed the two ways in which policies are created. He stated there should be a policy to create Board committees. He explained the rationale for this.

Mr. Guercio stated that his office will prepare sample policies for the Board to look at.

Motion to Table

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Rothman that the Board of Education table the resolutions creating a Policy Committee and a Legislative Committee.

3. Testing Resolution

Mrs. Lieberman read the testing resolution that was prepared for the Board's consideration. The Board stated that the majority of the resolution was fine. The paragraph dealing with standardized testing for students from all backgrounds has been changed. The paragraph dealing with the release of the 2012/2013 math and ELA tests will be rewritten.

Discussion:

Mrs. Bernstein discussed field testing. She asked if this could be included in the resolution.

Mrs. Lieberman stated that we will put some writing together on field testing.

Mr. Guercio will be supplying the Board with wording for the resolution.

4. District Results

Ms. Gierasch gave a power point presentation reviewing the New York State ELA and Math Assessment results for 2012/2013. She discussed percent proficiency in grades 3, 4, 5, 6, 7 and 8. She reviewed the district's ELA and math performance by levels. Ms. Gierasch compared Plainview-Old Bethpage to "futures" districts. She also reviewed our three year ranking and the percent meeting standards.

5. State Data Report

Dr. Eagen comprehensively reviewed what we are required to report to the State and what we do not report. We report student Life, Enrollment, Program Fact and Assessment Fact. We do not report student pictures, social security numbers or IEPs for special education students. He noted only three people in the District have access to this information.

Discussion:

Mrs. Pierno questioned whether the only time a student's name is used is in Student Lite.

Mrs. Lieberman thanked Dr. Eagen for his report.

6. High School Scholarship Report – 2012/2013

Mr. Murray outlined points of POBJFK Pride.

National Merit

1 National Merit Scholarship Winner  
1 National Merit Stony Brook University Scholarship  
1 Macy's Winner  
1 National Merit Parker Hannifin Winner  
1 National Merit Scholarship finalist  
14 Commended Students

Intel Science Talent Search

2 Semi-Finalists

New York State Academic Excellence

13 Awards

NYSSMA

570 Solo students recognized  
130 All County students recognized  
12 All State Students  
3 All Eastern students

Siemens Math, Science & Technology Competition

5 Semi-finalists

Scholar Artists

1 Art Finalist  
1 Music Award of Merit  
1 Theater Award of Merit

Mr. Murray reviewed the percentage of students that are attending a 4 year college, a 2 year college and the military/undecided or working. He stated 30 special education students received New York State Regents diplomas. 12 special education students received New York State Advanced Regents distinction and 2 students received New York State Advanced Regents with honors.

Mr. Murray discussed graduation rates and the number of AP papers written. He discussed the results in Art, Business, English, Mathematics, Music, Science, Social Studies and World Languages

Discussion:

Mrs. Pierno noted that a few years ago the Board asked that there be more participation and more mastery. She stated that the high school administrators and staff has accomplished this request. She congratulated Mr. Murray and his staff.

Mrs. Lieberman thanked him for his report.

7. Physical Education Grading

Mr. Joe Braico reviewed the Physical Education Grading process that he and his committee worked on and what we will doing going forward. He spoke of the grading components: (1) 20% skill and cognitive assessments, (2) 20% preparation and attendance, (3) 20% personal social responsibility, (4) 20% participation and effort, and (5) 20% overall improvement. Physical Education grades will not be included in the Cumulative GPA for the 2013/2014 school year but numerical physical education grades will be reported on the report cards during the 2013/2014 school year. They will not be on the transcript.

Mr. Braico discussed excused and unexcused absences and lateness and early departures. He reviewed the preparation and attendance rubric.

Mrs. Bernstein stated she is uncomfortable with the rule that students are not allowed to have wear any jewelry.

Ms. Gierasch stated that it is a safety issue.

Mr. Braico reviewed the skill assessment rubric.

Mrs. Pierno thanked Mr. Braico and the committee for the very comprehensive report. She asked how we will be doing remediation.

Mr. Braico stated the teacher will be available throughout the course of the day. The 10<sup>th</sup> period is for physical education make up.

Mrs. Pierno asked that this situation be monitored.

Mrs. Bernstein asked how we are going to evaluate how it is working throughout the year.

Mr. Braico stated we will be monitoring it throughout the year and we will be sending out another survey. He stated it can be “tweaked”.

Mrs. Lieberman expressed her views that not all children can excel in physical education. She wants us to keep this in mind.

Mrs. Lieberman thanked Mr. Braico and his committee for the report.

### Public Participation

Mr. Jacque Wolfner extended his best wishes to the Board of Education, administration, faculty and the students for a very successful school year. He requested a detailed discussion on several items on the agenda.

Mr. Michael Bruno expressed his concern about AIS services for children who scored 1 and 2 on the tests. He discussed the cut number. He spoke of setting kids up to fail. He asked how he could avoid having his child take this test.

Ms. Aloe stated there is no opting out schedule.

Mr. Guercio further responded.

Mr. Bruno stated he disagrees with the test and he needs the testing schedule information.

Mr. Guercio stated that it is not the function of the District to help acts of disobedience.

Ms. Aloe stated there is no opt out procedure.

Mr. Guercio stated if a child is in school on the day of the test and the child does not refuse to take the test, he will take the test.

Mr. Scott Liminer asked what is going to happen going forward with the test. He has spoken to many people regarding these tests. He asked the focus of the District. Do we keep practicing taking the tests or do we just let the students learn.

Dr. Lewis stated that we will prepare our students to do well. We will provide a learning experience in the school classroom.

Mrs. Stefanie Nelkens showed the Board the Algebra book her son received. It was falling apart and missing pages. This book had been paid for in June by the previous recipient. She asked how it was sent out for another child to use. Her son subsequently received another book.

Suzalla asked for clarification about the 8<sup>th</sup> and 9<sup>th</sup> grade algebra regents. She asked which algebra test these children will be taking.

Dr. Lewis explained who takes the Common Core Algebra exam.

Mr. Kevin Rea complimented the Board and administration on how it is handling the testing of the children.

### Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve the following routine business items including the pink sheet:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Non-Teaching Personnel – Resignations

| <u>Name</u>       | <u>Position</u>  | <u>Effec. Date</u> | <u>Salary</u> |
|-------------------|--|--------------------|---------------|
| Anthony D’Angelis | Special Ed. Teacher Aide<br>Stratford Road School<br>6 hours         | 8/22/2013          |               |
| Roseann Smith     | School Monitor Part Time-<br>Cafeteria – Parkway<br>School – 2 hours | 8/19/2013          |               |
| Julia Lombardo    | Special Ed. Teacher Aide<br>Stratford Road School<br>6 hours         | 8/21/2013          |               |
| Aaron Allsbrook   | Special Ed. Teacher Aide<br>POB JFK High School                      | 8/30/2013          |               |

Non-Teaching Personnel – Leave of Absence

|                  |                  |                         |
|------------------|------------------|-------------------------|
| Lisa Steinhilber | Special Ed. Aide | 9/1/2013 –<br>6/30/2014 |
|------------------|------------------|-------------------------|



Non-Teaching Personnel – Provisional Appointment

| <u>Name</u> | <u>Position</u>  | <u>Effec. Date</u> | <u>Salary</u>                       |
|-------------|--|--------------------|-------------------------------------|
| Renee Rose  | Provisional Principal Typist<br>Clerk – Pupil Personnel<br>Services – 12 month position<br>(replacing Linda Geis-Bloch<br>retired) | 9/10/2013          | \$47,222+<br>\$500<br>Step 5+<br>L1 |

Non-Teaching Personnel – Bus Attendants 2013/2014

|                    | Bus Attendant | 2013/2014<br>School Year | \$21.02 ph |
|--------------------|---------------|--------------------------|------------|
| Debbie Weissberger |               |                          |            |
| Pearl Lewis        | “             | “                        | “          |
| Linda Maggio       | “             | “                        | “          |
| Kathy Bank         | “             | “                        | “          |
| Eileen Pisarz      | “             | “                        | “          |
| Cindy Barkoff      | “             | “                        | “          |
| Susan Fishelberg   | “             | “                        | “          |
| Irene Efstathiadis | “             | “                        | “          |
| Diana Regino       | “             | “                        | “          |
| Donna Rivelli      | “             | “                        | “          |
| Linda Rosato       | “             | “                        | “          |
| Noel Donovan       | “             | “                        | “          |
| Karen Psillos      | “             | “                        | “          |
| Donna Turello      | “             | “                        | “          |
| Meryl Lamel        | “             | “                        | “          |
| Pauline Pignataro  | “             | “                        | “          |
| Helene Spielberger | “             | “                        | “          |
| Linda Adelman      | “             | “                        | “          |
| Carol Guagliardo   | “             | “                        | “          |
| Arlene Maupin      | “             | “                        | “          |

Non-Teaching Personnel – Bus Attendants 2013/2014

| <u>Name</u>        | <u>Position</u> | <u>Effec. Date</u>       | <u>Salary</u> |
|--------------------|-----------------|--------------------------|---------------|
| Lucille Castellano | Bus Attendant   | 2013/2014<br>school year | \$19.44 ph    |
| Nicolina Serp      | “               | “                        | “             |
| Stephanie Engasser | “               | “                        | “             |
| Laura Gabrinowitz  | “               | “                        | “             |
| Jennifer Braccia   | “               | “                        | “             |

Non-Teaching Personnel – Change of Status

|              | <u>Present<br/>Position</u>   | <u>Proposed<br/>Position</u>   |               |             |
|--------------|---|--|---------------|-------------|
| Simone Chase | 1:1 Special<br>Ed. Teacher<br>Aide – Mattlin<br>M.S.<br>6.50 hours<br>per day | Cafeteria/<br>Recreation<br>Aide-Mattlin<br>M.S.<br>6 hours<br>per day | Sept. 4, 2013 | \$22,827.72 |

Administration Staff – Additional Work Days

|                       |                                 |             |                                     |
|-----------------------|---------------------------------|-------------|-------------------------------------|
| Christopher Donarummo | High School Ass't.<br>Principal | Summer 2013 | 1 day @own<br>daily rate per<br>day |
|-----------------------|---------------------------------|-------------|-------------------------------------|

Non-Teaching Personnel – Appointment

|               |  |                |                               |
|---------------|--|----------------|-------------------------------|
| Cheryl Dender | Childcare Director<br>(replacing Corey Witt<br>who resigned) | Sept. 10, 2013 | \$29,000<br>To be<br>prorated |
|---------------|--|----------------|-------------------------------|

Personnel Recommendation – In-District Facilitators – School Year 2013/2014

| <u>Name</u>       | <u>Position</u> | <u>Effec. Date</u>       | <u>Hours</u> | <u>Salary</u> |
|-------------------|-----------------|--------------------------|--------------|---------------|
| Jennifer Beinlich | Facilitator     | School Year<br>2013/2014 | 1            | \$54.84/hr.   |
| Raymond Horton    | “               | “                        | 5            | “             |
| Susanne Ferrara   | “               | “                        | 2            | “             |
| Jodi Goldstein    | “               | “                        | 2            | “             |

Personnel Recommendation – Guidance Counselors Additional Hours School Year 2013/2014

|               |                    |         |                         |
|---------------|--------------------|---------|-------------------------|
| Jason Miller  | Guidance Counselor | 8/13/13 | 4 hours @own daily rate |
| Sara Schaffer | Guidance Counselor | 8/13/13 | 4 hours @own daily rate |

Appointments – Summer Evaluation 2013/2014 School Year

|               |                  |                          |                 |
|---------------|------------------|--------------------------|-----------------|
| Justin Avroch | Summer Evaluator | School Year<br>2013/2014 | Own rate of pay |
| Jeannine Knee | Summer Evaluator | “                        | \$54.84/hr.     |

Personnel Recommendation – ABA Training School year 2013/2014

|                |                                |   |                  |
|----------------|--------------------------------|---|------------------|
| Kristen Raszka | ABA Transportation<br>Training | School Year<br>2013/2014<br>(Aug. 28, 2013) | \$54.84 per hour |
|----------------|--------------------------------|---|------------------|

Non-Teaching Personnel – Additional Hours

| <u>Name</u>    | <u>Position</u>                             | <u>Effec. Date</u>                             | <u>Salary</u>    |
|----------------|---|--|------------------|
| Joanne Filonuk | School Monitor – Part Time – Parkway School | 8/28/2013-9/13/2013<br>(not to exceed 6 hours) | \$21.01 per hour |

Co-Curricular Activities – School Year 2013/2014 – POB Middle School

|                |                             |                       |        |
|----------------|-----------------------------|-----------------------|--------|
| Joanna Gentile | Odyssey of the Mind Advisor | School Year 2013/2014 | \$2815 |
|----------------|-----------------------------|-----------------------|--------|

NOTE: Rescind the appointment at the 6/17/2013 Board of Education Meeting for E. Annino – Debate Advisor

Co-Curricular Activities – School Year 2013/2014 – POBJFK High School – RESCISSIONS

|                |                                    |             |
|----------------|------------------------------------|-------------|
| Adam Weinstock | ANIME Advisor & Fall Fall Director | Immediately |
|----------------|------------------------------------|-------------|

Coaching Recommendation – Rescission

| <u>Name</u>        | <u>Position</u>              | <u>Effec. Date</u> | <u>Salary</u> |
|--------------------|------------------------------|--------------------|---------------|
| Justin Szwejkowski | Head Coach, Varsity Baseball | Immediately        |               |

NOTE: Rescind appointment approved in the Board of Education minutes of 8/12/13

|               |                                |             |  |
|---------------|--------------------------------|-------------|--|
| Robert Warren | Head Coach, MS Womens Swimming | Immediately |  |
|---------------|--------------------------------|-------------|--|

NOTE: Rescind the appointment approved in the Board of Education minutes of 6/3/2013

|               |                              |             |  |
|---------------|------------------------------|-------------|--|
| Robert Warren | Head Coach, MS Mens Swimming | Immediately |  |
|---------------|------------------------------|-------------|--|

NOTE: Rescind the appointment approved in the Board of Education minutes of 6/3/2013

Coaching Recommendation – Change of Status

|               | <u>Present Position</u> | <u>Proposed Position</u> |      |        |
|---------------|-------------------------|--------------------------|------|--------|
| Andrea Lulzzi | Asst. MS Womens Soccer  | Asst. JV Womens Soccer   | 8/13 | \$4039 |
| Ryan Reece    | Asst. MS Mens Soccer    | Head, MS Mens Soccer     | 9/13 | \$3564 |
| Kathy Salerno | Head, MS Womens Soccer  | Asst. MS Womens Soccer   | 9/13 | \$3650 |

Coaching Recommendations – School Year 2013/2014

| <u>Name</u>      | <u>Position</u>                   | <u>Effec. Date</u> | <u>Salary</u> |
|------------------|-----------------------------------|--------------------|---------------|
| Thomas Gelardi   | Asst Coach, MS Mens<br>Soccer     | 9/13               | \$2787        |
| Tom Hayes        | Head Coach, JV<br>Womens Golf     | 3/14               | \$4324        |
| Lynn Israel      | Head Coach, MS<br>Womens Swimming | 9/13               | \$3564        |
| Lynn Israel      | Head Coach, MS<br>Mens Swimming   | 11/13              | \$3564        |
| Benjamin Weil    | Asst Coach, MS<br>Mens Soccer     | 9/13               | \$2787        |
| Joseph Weinstein | Asst Coach, Wt Training<br>Fall   | 8/13               | \$2787        |

Appointments – TAG Program – School Year 2013/2014

|                 |         |                          |          |
|-----------------|---------|--------------------------|----------|
| Leann Pallotta  | Teacher | School Year<br>2013/2014 | \$65/hr. |
| Diane Olszewski | Aide    | “                        | \$25/hr. |

NOTE: Rescind the Board of Education appointment of 8/12/13 for  
Anthony D’Angelis – Tag Teacher and K. Donovan – Aide

Personnel Recommendations – Tutor for Homebound Students

|               |            |                          |              |
|---------------|------------|--------------------------|--------------|
| Nanette Cohen | Home Tutor | School year<br>2013/2014 | \$53.76/hour |
|---------------|------------|--------------------------|--------------|

Non-Teaching Personnel- Resignation Child Care Program

| <u>Name</u> | <u>Position</u>    | <u>Effec. Date</u> | <u>Salary</u> |
|-------------|--------------------|--------------------|---------------|
| Corey Witt  | Childcare Director | August 30, 2013    | \$29,000      |

NOTE: Rescind the August 12, 2013 Board of Education appointment for Corey Witt for Food & Service Coordinator

Appointment – Child Care Program – School year 2013/2014

|               |                             |                  |         |
|---------------|-----------------------------|------------------|---------|
| Jeremy Ritter | Food & Beverage Coordinator | 9/1/13 – 6/30/14 | \$6,000 |
|---------------|-----------------------------|------------------|---------|

Appointments – Swim Program – School year 2013/2014

|               |                         |                       |                     |
|---------------|-------------------------|-----------------------|---------------------|
| Jeryl Israel  | Coordinator of Swimming | School year 2013/2014 | \$92.17 per session |
| Lynn Israel   | Lifeguard I PT          | “                     | \$16.50 per hour    |
| Amber Vaccaro | Lifeguard I PT          | “                     | \$12.50 per hour    |

Appointments and Reappointments – Per Diem Substitute Teachers

|                         |                                     |        |         |
|-------------------------|-------------------------------------|--------|---------|
| Kari Golder             | Per Diem Substitute Teacher         | 9/9/13 | Step 1  |
| Allison Goldstein       | “                                   | “      | Step 1  |
| Brian Kohn              | “                                   | “      | Step 1  |
| Kyle Quenneville        | “                                   | “      | Step 1  |
| Ryan Reece              | “                                   | “      | Step 1  |
| Lorraine Cullen-Kearney | Per Diem Substitute Teacher Retired | 9/9/13 | Step 2R |
| Cindy DuBoff            | “                                   | “      | Step 2R |
| Linda Shevitz           | “                                   | 9/9/13 | Step 2R |
| Celeste Wenzel          | “                                   | “      | Step 2R |

Non-Teaching Personnel – Substitute

| <u>Name</u>    | <u>Position</u>              | <u>Effec. Date</u>       | <u>Salary</u> |
|----------------|------------------------------|--------------------------|---------------|
| Andrew DiLillo | Cleaner Part Time Substitute | School Year<br>2013/2014 | \$12.25 ph    |

3. Financea. Cablevision Lightpath Access Agreement

That the Board of Education approve the Lightpath agreement and authorize the President of the Board to sign this agreement.

b. Donation

That the Board of Education accept a donation of an additional amount of \$50.00 in honor of Mrs. Sandee Goldstein to the Plainview-Old Bethpage Central School District.

c. Disposal of Obsolete Equipment – Parkway Elementary School

That the Board of Education declare obsolete for disposal purposes the items listed on the memo from Principal Ronelle Hershkowitz of the Parkway Elementary School dated August 20, 2013.



d. Disposal of Obsolete Textbooks – Mattlin MS and Pasadena ES

That the Board of Education declare obsolete for disposal purposes the list of textbooks listed on the memo dated July 26, 2013 from Mr. Dean Mittleman, Principal of Mattlin Middle School and on the memo dated August 19, 2013 from Ms. Paulette Miller, Principal of Pasadena Elementary School.

e. Contract – School Tuition – 2013/2014

That the Board of Education authorizes the President of the Board of Education to sign a contract for the 2013/2014 school year with Henry Viscardi School to provide 2 students with school tuition as listed in the contract.

f. Contract – School Tuition – 2013/2014

That the Board of Education authorizes the President of the Board of Education to sign a contract for the 2013/2014 school year with Brookville Center for Children's Services, Inc. to provide one student with school tuition as listed in the contract.

g. Donation – Kindergarten Center

That the Board of Education authorize acceptance of a \$500 gift card to Home Depot from the Kindergarten Center PTA to the Plainview-Old Bethpage Central School District.

h. Payment of Bills

September 2013

|                |                |
|----------------|----------------|
| General Fund A | \$3,014,986.00 |
| Trust & Agency | \$ 987,717.05  |
| Federal        | \$ 27,684.21   |
| Capital        | \$ 126,187.96  |
| Child Care     | \$ 414.00      |
| Scholarships   | \$ 250.00      |
| Net Payroll    | \$ 823,695.37  |

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the Board of Education minutes of the August 8, 2013, August 12, 2013 and September 3, 2013 meetings.

Unfinished Business

1. Policy #2320 – Attendance at Conferences, Conventions and Workshop

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve amending Policy #2320, “Attendance at Conference, Conventions and Workshops”.

2. Policy #7420 – Physical Education, Intramural Sports and Athletic Program

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Greenberg that the Board of Education approve amending Policy #7420, Physical Education, Intramural Sports and Athletic Program.”

Discussion:

Mrs. Bernstein asked if we have gotten responses to the circulation of these policies.

Dr. Eagen stated that we did receive responses.

3. Policy #8130 – School Safety Plans and Teams

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Schulman that the Board of Education approve amending Policy #8130, “School Safety Plans and Teams”.

4. Adoption of Policy – “Pass/Fail Grading Policy #7211

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education adopt Policy #7211, “Pass/Fail Grading.

New Business

1. Terms & Conditions of Employment – School Business Administrator

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the Terms and Conditions of Employment for Rodney Olivero, School Business Administrator for the period July 1, 2013 – June 30, 2014.

2. Terms & Conditions of Employment – Director of School Facilities and Operations

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the Terms and Conditions of Employment for Andrew Ward, Director of School Facilities and Operations for the period September 16, 2013 – June 30, 2014.

3. Circulation of Regulation -Regulation #7580R – Dignity for All Students Act Regulation

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mr. Bettan that the Board of Education approve circulating Regulation #7580R, “Dignity for Students Act Regulation” for comments.

4. Additional Staff Development Courses – 2013/2014

Resolved unanimously upon motion by Mrs. Schulman seconded by Mr. Bettan that the Board of Education approve the following additional staff development courses for the 2013/2014 school year:

- Technology in the art Classroom Collegial Circle (JFKHS)
- Tools to Enhance Smart Board Lessons Collegial Circles (JFKHS)
- Planning Art Department Classroom Curriculum Uses and Resources Collegial Circle (JFKHS)
- Infinite Campus Gradebook (Student Information Management system (JFKHS)
- Understanding the Information Fluency Continuum for English Teachers Collegial Circle (POBMS)
- General Math Support

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 11:10 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

The meeting was reconvened at 12:05 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Greenberg that Dr. Lewis be appointed Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bettan that the meeting be adjourned.

The meeting was adjourned at 12:08 a.m.

Respectfully submitted,

Dr. Lorna Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

Minutes of Special School Board Meeting – September 3, 2013

Guidance Conference Room – Plainview-Old Bethpage Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Pierno,  
Mrs. Bernstein, Mr. Bettan, Mr. Greenberg

Also Present: Dr. Lewis, Dr. Eagen, Ms. Gierasch, Mr. Ruf

Absent: Mrs. Fischer.

Mrs. Lieberman called the meeting to order at 9:35 a.m.

The Pledge of Allegiance was recited.

Appointment of Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Greenberg that the Board of Education appoint Ms. Gierasch Acting District Clerk.

Routine Business

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Personnel

Professional Staff – Probationary Appointment

| <u>Name</u>    | <u>Position</u>  | <u>Effec. Date</u> | <u>Salary</u>        |
|----------------|--|--------------------|----------------------|
| Casey L. Boddy | Mathematics Teacher/<br>Math 7-12<br>Assign: POB Middle<br>School<br>New Position (AIS | Sept. 1, 2013      | \$53,569<br>Step 1BA |

Eligible for Tenure: September 1, 2016

Professional Staff – Part-Time Position

| <u>Name</u> | <u>Position</u>  | <u>Effec. Date</u>   | <u>Salary</u>   |
|-------------|--|--|---|
| Kari Golder | Mathematics Teacher<br>(.5 ) Position<br>Assign: MMS/POBMS<br>New Position | Sept. 1, 2013<br>thru<br>June 30, 2014<br>or earlier at the<br>discretion of the<br>Board of Education | \$31,198<br>Step 1MA<br>(represents<br>5/10 of<br>\$62,396) |

Non-Teaching Personnel - Return from Leave of Absence

|                 |  |               |             |
|-----------------|--|---------------|-------------|
| Dominick Giglio | Security Aide<br>POBJFK High School<br>7.5 hours per day | Sept. 4, 2013 | \$36,351.87 |
| Dianne Schnur   | Special Ed. Aide<br>6 ½ hours<br>POBJFK High School      | Sept. 4, 2013 | \$25,453.57 |

Non-Teaching Personnel – Probationary Appointment

|               |   |               |             |
|---------------|---|---------------|-------------|
| Jessica Baker | Cafeteria/Recreation Aide<br>6 hours – Mattlin MS | Sept. 4, 2013 | \$21,111.84 |
|---------------|---|---------------|-------------|

Non-Teaching Personnel – Probationary Appointment

|             |   |               |             |
|-------------|---|---------------|-------------|
| Paige Iorio | ABA Special Ed. Aide<br>6 hours<br>Stratford Road School<br>(Replacing Anthony D’Angelis<br>who resigned) | Sept. 4, 2013 | \$21,502.80 |
|-------------|---|---------------|-------------|



Non-Teaching Personnel – Temporary Appointment

|                   |   |                                  |             |
|-------------------|---|----------------------------------|-------------|
| Caitlin Rankel    | Temporary ABA Special Ed.<br>Aide – 6 hours<br>Stratford Road School<br>Replacing George Argyrou<br>(on leave of absence) | Sept. 4, 2013 -<br>Dec. 30, 2013 | \$19.80 ph  |
| Nicholas Tomasulo | Cafeteria/Recreation Aide<br>6 hours – POB MS   | 9/4/2013                         | \$21,111.84 |
| Joseph Weinstein  | Cafeteria/Recreation Aide<br>6 hours – POB MS   | 9/4/2013                         | \$21,111.84 |

Non-Teaching Personnel – Appointment

|               |   |          |              |
|---------------|---|----------|--------------|
| David Cirillo | Security Aide PT<br>Pasadena – 3.5 hours<br>Monday – Friday<br>(replacing George Byrnes<br>who is working on Saturdays) | 9/4/2013 | \$24.84 p.h. |
| William Jones | Security Aide PT<br>Parkway – 3.5 hours<br>Monday-Friday<br>(replacing Michael Wood who<br>took a FT position)          | 9/4/2013 | \$24.84 p.h. |

Non-Teaching Personnel - Appointment

| <u>Name</u>    | <u>Position</u>  | <u>Effec. Date</u> | <u>Salary</u> |
|----------------|--|--------------------|---------------|
| Anthony Monaco | Security Aide PT<br>POBJFK HS – 7.5 hours per<br>day<br>Monday<br>(replacing Michael Wood<br>who took a FT position) | 9/4/2013           | \$24.85 p.h.  |

Non-Teaching Personnel – Child Care Program

|                  |                            |           |            |
|------------------|----------------------------|-----------|------------|
| Geri Antonacci   | Child Care Worker          | 2013-2014 | \$14.75 ph |
| Amy Feldman      | Child Care Worker          | “         | \$14.75 ph |
| Daniela Pavlovic | Child Care Worker          | “         | \$14.75 ph |
| Caitlyn Donach   | Child Care Assistant       | “         | \$12.75 ph |
| Chanda Napoli    | Child Care Assistant       | “         | \$12.75 ph |
| Ryan Snyder      | Child Care Assistant       | “         | \$12.75 ph |
| Nicole Druckman  | High School Student Worker | “         | \$ 7.75 ph |

Reappointment – Per Diem Substitutes Teacher

|                          |                             |        |        |
|--------------------------|-----------------------------|--------|--------|
| Kristin Sainola (Fierro) | Per Diem Substitute Teacher | 9/3/13 | Step 1 |
|--------------------------|-----------------------------|--------|--------|

2. Finance

Transportation Contracts – 2013/2014 School Year

That the Board of Education approve the following transportation contracts and authorize the Board President and Superintendent of Schools to sign the contracts:

Acme Bus Corp.  
Educational Bus Transportation  
WE Transport, Inc.  
Suburban Bus Transportation  
WE Transport, Inc.  
Dell Transportation

Adjournment

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:00 a.m.

Respectfully submitted,

Ms. Jill Gierasch  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President